

Welcome to Fusion Ministries Ministry Team!

I am so excited about your decision to serve the Lord by serving young people. By saying ‘yes,’ you are embarking on a spiritual adventure where you will be richly rewarded. I believe the things we are doing now will bring lasting results.

This year, as always, my prayer for you is that as you lead these young lives, you will experience growth in your own spiritual lives. I’m praying that God will bless you in the same way you are a blessing to these kids. The fact of the matter is that by blessing families, whether it’s by changing diapers to feeding college students and everything in between, you are making a difference!

We are all a team here at AFC, a team that works like the body of Christ. Each part, each one of you, is valued and crucial to spreading the Word of God from the little ears in our community, all the way to the big college students. The things that happen here in this house are good for your house! I believe that with all my heart!

Feel free to call or email me at any time. You all have excellent team leaders and no matter if this is your first year, or your fifteenth year, you have a network of supporting people who love you and want to encourage you in your walk with Christ. The best way I know to grow is to serve.

You make a huge difference in the lives of our children and families now and forever! I believe that God will bless us this year and make us the best we’ve ever been when it comes to putting a love for the Lord and His Word in His kids! Thank you for your obedience. I’m looking forward to getting to know you all better!

His for Kids
Pastor Jill

when home and church collide

FUSION
MINISTRIES

THE VISION OF AFC's Fusion Ministries

Vision – what we want

Mission- what we model

Our vision is to be...

A vibrant community of Christ followers who model what it looks like to live with the **hope** that is found in Jesus Christ. Living with the hope that is found in Jesus changes everything.

Our mission is to model...

Faith: because **hope** is found in Jesus Christ

Family: because **hope** is found when we belong

Familiar: because **hope** is found in knowing God is dependable

FUSION MINISTRIES ORGANIZATION

Our Goal for Every Student

It is the goal of Fusion Ministries that every child has the following opportunities:

- Know who God is
- Know who Jesus is
- Develop a love and respect for God's Word, the Bible
- Know the purpose of the cross
- Receive Jesus as their personal Savior
- Participate in water baptism
- Be introduced to the movement of the Holy Spirit
- Have a heart to pray, serve, and give to God's work at home and all around the world
- To desire God's plan and purposes for their lives
- To want to live lives that are above the status quo with an ability to spot evil and desire to live out God's best in all decisions.

FUSION MINISTRIES VOLUNTEER QUALIFICATIONS AND SCREENING POLICIES

Fusion Ministry teams recognize and treat seriously the need to provide excellent safety and security for the youth, children, paid staff, and volunteers who are involved in our child activities and programs. To maintain a safe and secure environment, all paid staff and volunteers are required to follow outlined procedures to be selected to participate.

Volunteer Selection Process

All Children's Ministry volunteers must meet the following qualifications:

- Complete the Primary Screening Form.
- Complete the Authorization for Release of Background Information Form.
- Participate in orientation meetings.
- Must be at least 14 years of age to serve as a helper in Children's Ministries.

- Must complete Nazarene Safe training within 30 days of start of service.

Any adults who have been convicted or pled guilty to either child sexual abuse or physical abuse should not volunteer service in any church sponsored activity or program for children or youth. Anyone who may pose any threat to children or youth-regardless of a past criminal record-will be prohibited from working with any minors.

Safety Parameters for Paid Staff and Volunteers

1. Two or more screened adult workers (over the age of 18 either paid staff or volunteer) should be present at all times when children's activities are conducted, and in each classroom, vehicle or other enclosed area during all activities involving minors.
2. Meeting with any group of children in an isolated location is prohibited.
3. Classroom doors should remain unlocked at all times.
4. Adults working with any age should never be alone with a child in a restroom. If any volunteer or paid staff assists a child in a restroom it should always be done in full view of another adult.

Reporting Child Abuse/Neglect

These policies and procedures are designed to reduce the risk of child abuse/ neglect at Anderson First Church, to safeguard and shepherd children of our ministry, to protect staff and volunteers from allegations of sexual abuse/neglect, and to limit potential legal risk and liability due to potential abuse/neglect.

Any allegation of, or suspected abuse or neglect of a child by parents, guardians/ others, volunteers, paid staff or Staff members will be taken seriously and must be forwarded to the appropriate authorities. Please discuss any concerns regarding abuse or neglect immediately with the Children's Pastor.